Roadmap to Developing a Research Career in Rheumatology

Medical School/Residency: Perform research while obtaining medical training

- -Devote extended periods of time to understand the workflow, methods, and research themes of lab/group
- -Apply for local awards to provide research funds/stipend to protect time and demonstrate research interest
- -Present at local and regional meetings, apply for ACR annual meeting travel award
- -First-author original research paper is ideal but requires extensive time devotion; co-authored papers valuable
- -Optimal time to write chapters, reviews, case reports
- -Basic scientists/PhD may gain extensive research experience during formal training

Fellowship Year 1: Find a mentor and research project while obtaining clinical rheumatology training

- -ACR fellow-in-training roadmap: http://www.rheumatology.org/I-Am-A/Fellow-in-Training/Career-Roadmap
- -Update CV and NIH biosketch throughout; discuss local strategies with peers; attend early career meetings
- -Envision your overall research career (NIH-funded/clinical trials/collaborative; clinical/translational/basic)
- Mentor: schedule meetings with all local research faculty during summer/early fall to find the best fit
 - -Disease/phenotype interest, methods expertise, available datasets/infrastructure, aligned goals
- -Get to know your division: Master's opportunities, NIH T32/funds, GCRC, prior local paths to success *Projects*: choose two main projects for clinical research (one secondary data analysis and one primary data collection); choose general research topic and mentor/laboratory for basic research
 - -Strategize on how to establish a research niche (disease, methods, cross-collaboration)
 - -Consider collaborations with investigators at other institutions
 - -Clinical projects: write reviews, case reports/series, small projects with clinicians

Master's programs/certificates/formal didactics

- -MPH: typically due fall/early winter; may need research proposal; discuss funding and time protection
- -Other Master's degrees are institution or content specific: MMSCI, MMSc, MSC, MSCE, MSHS, etc.
- -Certificate programs: training in study design, programming, statistics, etc.; varies by site/GCRC
- -Basic scientists: learn specific research skills, consider taking formal courses/PhD
- -Consider initiating PhD, DSc, SD, or DrPH to gain extensive methods/topic expertise

Fellowship Year 2: Perform research/publish, attend class, and write grant(s) for faculty position

- -Limit adding projects that are not original research; limit involvement in projects if not first author; develop a career strategy with mentor(s); prioritize research endeavors; attend regional/national/intl. meetings Grants for research fellows
 - -Rheumatology Research Foundation (RRF) Scientist Development Award (SDA)
 - -https://www.rheumresearch.org/; summer due date
 - -Aimed at those devoted to establishing a career in rheumatology research; extensive research track record is not required; clear training plan/support is essential
 - -\$225K for 3 years: \$50K/year for salary including fringe), \$25K/yearr research support
 - -Discuss timing early; some institutions encourage submission end of 1st year or 2nd year
 - -Feedback is essential; present early and often; solidify Aims page before extensive writing
 - -Detail plans for training, mentor support, institutional support in addition to scientific plan
 - -Start writing by late spring; collect/draft/edit materials in early summer; know internal deadlines; get to know your research administrators; use boilerplates; do not underestimate time!
 - -Award decisions in fall, funding starts July 1
 - -If funded, must apply for RRF Investigator Award, NIH K or equivalent during SDA
 - -NIH F32 (Kirschstein): individual fellowship training grant; discuss with division to determine if needed
 - -Others: Lupus Foundation of America, National Psoriasis Foundation, Scleroderma Foundation,

Myositis Foundation, Arthritis Foundation, Arthritis National Research Foundation, etc.

-Investigator-initiated pharmaceutical/industry grants if aimed at young investigators

NIH Loan Repayment Award (https://www.lrp.nih.gov/): pays up to \$50K/year of student loan debt for 2 years, can continue applying to renew indefinitely, due November (discuss institutional support after training)

Fellowship Year 3/Junior Faculty: Publish, graduate, find a job, and write grants to fund faculty salary

- -Email cover letter/CV to chiefs to schedule meetings at ACR/meetings; start to differentiate from mentor
- -Understand promotion/support/time protection at institution: Research Fellow, Instructor, Assistant Professor *Local resources* (often aimed at junior faculty, but can usually apply as upper level fellow)
 - -Institutional K awards: 1-2 years while applying for NIH K
 - -Covers up to 75% of salary and fringe; limited research funds may be available
 - -Typically open to entire local medical school community
 - **-K12**: typically part of a larger grant with specific mission for area of research/trainees)
 - -KL2: through GCRC
 - -Local grants for investigators: hospital, medical school, university, local charities/foundations
 - -Local grant-writing programs, advanced research training certificates, research support, statistical consults, GCRC support for labs/study visit rooms/research coordinator, etc.

Junior Faculty: Keep publishing and writing grants to fund research/salary

-Protect time to succeed in research; transition from mentee to mentor; committees/study sections/editor Local resources as listed above

Rheumatology Research Foundation Investigator Award (must apply before NIH K, due in summer); up to \$375K for 1-3 years (\$75K/year salary including fringe, \$50K/year for research), renewal each, NIH K or equivalent submission required

NIH K Career Development Award: https://researchtraining.nih.gov/programs/career-development

- -Each institute has their own budget, rules, mission statement, and funding line; talk to program officer
- -NIAMS funds up to 5 years of \$100K/year for salary at 75% effort, \$30K/year for research funds
- -Cannot apply with K12/KL2 applications pending
- -K08: basic/translational science, genetics/computational biology, secondary data analyses
- -K23: patient-oriented research, prospective patient recruitment; ask program officer if appropriate aims
- -K99/R00: for more advanced applicants, US citizenship/permanent residency not required
- -See NIH website for other K awards for behavioral/quantitative sciences, etc.
- -Three submission cycles per year (February, June, October); extensive application process
- -Impact score about 5 months after submission, funding starts about 10 months after submission

VA Career Development Award: similar to NIH K, need to have VA affiliation and perform related research Rheumatology Research Foundation: K Bridge (\$75K), K Supplement (\$100K for up to 2 years), R Bridge NIH R03, R21, others: sign up for NIH Friday funding email (http://grants.nih.gov/grants/guide/listserv.htm) Consortium/Collaborative grants for % effort (site PI/co-I): P60, P30, U01, U54, RC, R01, foundation grants Rheumatology Research Foundation mid-career awards (multiple cycles/year): Disease Targeted Innovative Research Grant, Disease Targeted Research Pilot Grant

NIH Lasker Clinical Research Scholars Program: 5-7 years as "visiting scholar" at NIH then 3 years extramural Federal awards: NSF, Dept. of Defense, Agency for Healthcare Res. & Quality, Centers for Medicare/Medicaid Investigator-initiated grants from pharmaceutical companies/industry

Other foundation awards: Doris Duke, Robert Wood Johnson, Wellcome Trust, Burroughs Wellcome, etc. Philanthropy/donors/divisional support

...NIH R01!